

Ravin N. Gore-Overby, Ed.D.

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Synopsis

A very punctual individual that handles cross-functional responsibilities. Reliable and project-oriented with strong developmental skills. Seeking an opportunity to utilize these skills in progressive economic development and leadership to make significant contributions in organizational development and marketing.

Personal Strengths:

- Very skilled in building community support, key coalitions and strategic interagency partnerships.
- Strength in creative problem solving; organizing an information network and referral system.
- Exceptional leadership and interpersonal capabilities: Produced documentation of Project G.I.V.I.N.G. (Giving Individuals Valuable Information & Nurturing Growth) findings and distributed them to areas schools and outreach centers.
- Progressive leadership in corporate training.
- Marketing through innovative solutions
- Proficient in Microsoft Office Suite (Word, Excel, Access, PowerPoint) as well as Sign Language.

Education:

Grand Canyon University

Doctor, Education in Organization Leadership

Graduation September 2020

North Carolina Central University

Master of Public Administration, Winter 2005

University of North Carolina at Charlotte

Bachelor of Science in Geography, Spring 2003

- *Education Financed through Fellows*

Professional Skills

Public Administration/Community Development

- ***Planning Intern***, City of Durham Planning Department (01-09/2004); Data collection and research on area cemeteries as well as assisted Senior Planner with Lick Creek Open Space Plan.
- ***Planning Assistant***, Brunswick County Planning Department (06/2003-01/2004); Assisted Planning Director with meeting set up/preparation and with Rezoning Packet information for Planning Board meetings.
 - Worked with Community Development Visioning Team to draft element of the Visioning Plan.
 - Assisted Code Enforcement Officers with Mobile home cleanup program.
- ***Planning Intern***, Centralina Council of Government (12/2002- 06/2003); Data collection for Regional Transportation Project and assisted the Planning Manager with meeting preparation for COG meetings.

Program Planning & Coordination

- Collaboration and coordination all program activities: monitoring and reviewing properties for compliance with programs and project activities within districts and zoning areas.
- Excel in organizational planning, with documented success overcoming challenges and implementation of rehabilitation and replacement housing programs.
- Research and travel to Poland (2001&2003) fostered diversity knowledge to share with At Risk Youth.

Teaching/Training & Educating

- Subject Matter Expert: educate and motivate people through presentations to County and local Officials for 21st Century Community Initiatives, Envision 2025 Comprehensive Plan and coordinated revitalization vs. condemnation workshops.

- Taught African-American youth the importance of academic and financial success and endurance
- Taught Leadership Training and Grant-writing to Rural Communities and to staff of various non-profit organizations.
- Qualitative Researcher via Dissertation

Publications:

- Secrets, Strategies and Superpowers of a Successful Woman, Ravin Gore-Overby
- The Effectiveness of Woman Only Leadership Development Programs for Women in Christian Higher Education, Ravin Gore-Overby

Certifications:

- VC Online Faculty Certification-Preparing to Teach Online
- VC Online Faculty Certification-Building Quality Courses in Canvas

Work Experience:

Assistant Professor of General Business

Voorhees College

10/2020-Present

- Instructor-Business Law
- Instructor-Human Resources Management
- Instructor-Introduction to Research
- Assist students in going into the direction of their education goals
- Board Member of The Center for Entrepreneur & Economic Development, Inc.

Production Scheduler/Analyst/Consultant

7/2019-Present

John Deere-Hitachi Construction Machining Company

- Create and maintain the Production Schedule for the Factory
- Create and maintain the Assembly Schedule for the Factory
- Handle dealer calls for Changes made to orders
- Facilitation of the Morning Production meeting
- Research Committee Member for Kaizen and Policy Changes
- Order Fulfillment Project Management as assigned

Director of Greensboro, W-S and Burlington

11/2017-7/2019

Sylvan Learning Center

- Manage the Tutoring staff for the Greensboro, Winston-Salem and Burlington NC Locations
- Maintain educational programs for students in the Center
- Monthly and quarterly reporting for education in the Learning Center
- Represented the Center at Guilford County and surrounding area schools and events
- Corporate Level Trainer in professional development and customer service/sales excellence
- Volunteered with Junior Achievement for 2 years as a facilitator
- Leadership and Employee development trainer for both the franchise and corporate agencies
- Marketing leadership for 3 locations ensuring positive growth and enrollment.

Director of Education

11/2016-11/2017

Sylvan Learning Center

- Manage the Tutoring staff for the High Point NC Location
- Maintain educational programs for students in the Center
- Monthly and quarterly reporting for education in the Learning Center
- Represented the Center at Guilford County and surrounding area schools and events
- Volunteered with Junior Achievement as a facilitator

- Marketing leadership for this location

Transportation Planner

10/2015-11/2016

City of Winston Salem

- Maintain GIS for the Winston Salem Department of Transportation
- Represent the Winston Salem MPO in meeting around the region
- Produce maps for the department to be presented to elected officials and the public
- Research Development Coordinator for GIS Consultants for Roadway Project

Center Director

4/2015-10/2015

Sylvan Learning Center

- Managed the Tutoring staff for the Greensboro Location
- Maintained sales excellence numbers for the Center
- Monthly and quarterly reporting for the Learning Center
- Represented the Center at Guilford County and surrounding area schools
- Leadership and Employee development trainer for both the franchise and corporate agencies
- Marketing focus for sales growth both in and out of the center

Director of Community and Family Services

8/2014-4/2015

The Point College Preparatory and Leadership Academy

- Facilitate all fundraising activities for students and staff (box tops for education, cookie dough, etc.)
- Coordinate all transportation methods and plans for the school in conjunction with First Student
- Coordinate all volunteer activities for classrooms and outside of school trips
- Manage databases including attendance and medical information for students
- Coordinate Parent Involvement in for the school
- Staff Trainer in Community and Professional Development
- Coordinated all Marketing for the Academy in order to ensure student enrollment
- Leadership and Employee development trainer for both the franchise and corporate agencies

Community Development Planner/21st Century Regional Coordinator

North Carolina Department of Commerce/Division of Community Assistance **05/2007-06/2011**

- Coordinated all program activities for 21st Century Community Initiative in the Central area of North Carolina.
- Assisted Rural Communities with workforce and economic development.
- Provided progressive leadership training for County and Municipal Staff.
- Counseled and administered grant-writing assistance to Rural Communities.
- Worked closely with Raleigh Regional Office selected Communities in the areas of Land Use Planning, Economic, and Community Development.
- Extensive contact and Public Engagement Presenter to County and local officials concerning the 21st Century Program, the benefits and the positive impact on the communities.
- Leadership and Employee development trainer for both the franchise and corporate agencies

Senior Planner & Board of Architectural Review Coordinator

Horry County Planning Department

12/2005-04/2007

- Produced sections of the Envision 2025 Comprehensive Plan (2005-2006 update).
- Conducted all Board of Architectural Review meetings.
- Staff contact for monitoring and reviewing properties for compliance with programs and project activities within districts and zoning areas.
- Researched and drafted homestead/housing rehabilitation and replacement program grants.
- Provided leadership training & grant-writing assistance to various non-profit organizations.
- Public engagement presenter to County and local officials.

Planner I

Johnston County Planning Department

05/2005- 08/2005

- Drafted a Future Community Development Plan for McGee's Crossroads area.
- Coordinated revitalization vs. condemnation workshops for the Johnston County area.
- Assisted with the research, review and implementation of rehabilitation and replacement housing programs in Johnston County.

Research Assistant

National Conference for Community and Justice

09/2004-08/2005

- Coordinated a Pilot Program for at risk youth, Project G.I.V.I.N.G. (Giving Individuals Valuable Information & Nurturing Growth) sharing the importance of diversity in inner city communities. Also collaborated and worked with the Greensboro Housing Authority to administer this program.
- Produced documentation of Project G.I.V.I.N.G.s findings and distributed them to areas schools and outreach centers.
- Public engagement representative on behalf of NCCJ.
- Progressive leadership in training Camp Anytown Staff, March of Remembrance and Hope Staff
- Trained Youth on the importance of financial literacy along with Junior Achievement

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References:

Ronald Penny
NC Secretary of Revenue
919-795-9728

Steve Simpson
Former Executive Director of NCCJ, Inc.
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John Leslie Bell
Guilford County Planning Director
910-232-4780